

Simplify. Integrate. Improve.

FINEOS Absence is a robust Integrated Disability and Absence Management (IDAM) solution to help you **simplify the complex** process of absence management, **integrate absence management** tasks, and **improve engagement and user experience**.

Simplify the complex

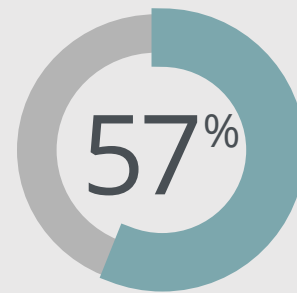
There are over 100 reasons to be absent from work and an ever-changing regulatory landscape, including federal, state, and municipal regulations.

FINEOS Absence simplifies complexity by automating processes around paid and unpaid absences, including insurance STD claims. Gone are the days of manual calculations, relying on spreadsheets, utilizing multiple legacy systems, or reading through a client profile database. FINEOS Absence automates IDAM, helping to ensure that you're compliant. Automating and centralizing IDAM reduces both costs and hours, while a unified data archive gives you the security and analytical insight to run your operation.

Integrate Claims and Absence Management

You often have to move from one system to another to accurately calculate time and pay benefits, including STD benefits. FINEOS Integrated Claims and Absence automates calculations within a single interface. FINEOS Absence also gives carriers and employers access to industry-leading configuration, rules, workflow, task, document management, and benefit payment capabilities.

*Karen McCandless, "Absence management report: increase in complexity of leave regulations," GetAPP Lab, January 5, 2018.



57%
of HR professionals felt that leave management regulations had become more complex over the last 12 months*

FINEOS Absence

Provides end-to-end coverage of the full absence management lifecycle:

1. Registration
2. Adjudication
3. Manage leave and payments
4. Completion
5. Close

Integrates seamlessly with:

1. FINEOS Claims
2. FINEOS Payments
3. Third-party HRIS

FINEOS Absence provides easy access to data to help you:

- Track and benchmark absence, insurance claims and accommodation reasons
- Score absence requests, completions, and predictive Return to Work (RTW) analytics
- Identify frequency and duration trends (by codes, job type, etc.)
- Reduce the time and cost associated with HR research and attorney fees involved in regulatory compliance
- Route absence claims appropriately, schedule follow-ups, and assign resources

Improve engagement and user experience

A unified system for paid and non-paid leave including disability, and accommodations with a user-friendly interface enables easy navigation for both employers and employees. Self-service capabilities allow employers to delegate authority, submit and retrieve documents, and create a unified payments stream.

Simple step-by-step interfaces that guide both employers and employees through the absence process help to drive engagement, productivity, and better absence outcomes. Most importantly, you'll provide a seamless, pain-free leave experience that's compliant, fosters employee wellbeing, and promotes efficient return-to-work outcomes.

Learn more about [FINEOS Absence](#)



Simplify the complex

- Reduce risk through automated regulatory compliance
- Reduce the time and costs of absence management
- Gain peace-of-mind and reduce compliance issues with a unified data archive



Integrate absence management

- Automate accurate calculation of both entitlement time and benefits
- Integrate management of paid and unpaid leaves with FINEOS Claims
- Automate payment processing with FINEOS Payments



Improve engagement and user experience

- Streamline absence and claims administration
- Enable easy navigation of absence process for both employers and employees
- Enable seamless leave experiences that promote efficient return-to-work outcomes